



The Municipality of Trent Hills  
Invites Applications for the Position of  
**Water Distribution/Treatment Plant Head Operator**

Trent Hills is a vibrant, diverse, and growing community with a population of 13,000, located on the Trent Severn Waterway amongst the rolling hills of Northumberland County. Created in 2001 with the amalgamation of the municipalities of Campbellford/Seymour, Percy Township and the Village of Hastings, Trent Hills offers an inclusive, healthy, rural lifestyle for its residents, businesses, and visitors. Its unique urban centres and rural communities are united by a shared heritage, rich cultural fabric, picturesque landscape, and pride in the community.

Reporting to the Manager of Water and Wastewater Services, the Head Operator is required to provide on site leadership and technical guidance to Water Division staff while performing a variety of mechanical operations, carrying out capital and operational repairs, inspections, metering and replacement activities in the Class III Water Treatment Plants, lift/pumping stations, auxiliary power and computer systems. The Head Operator is also required to assist with ongoing maintenance of the Class II Water Distribution Systems including repairs and replacements of watermains and appurtenances, fire hydrants, service materials, etc. The Head Operator is designated as the Overall Responsible Operator (ORO) of water works facilities.

The successful candidate is required to have a Class III Water Treatment license, a Class II Water Distribution license and a minimum of five years' experience in a public sector works environment. A thorough understanding of principles and practices of Water operations, maintenance of equipment, tests and chemicals used for water and quality process control and operation is required.

The preferred candidate is a skilled people manager who is able to establish and maintain effective working relationships with fellow employees, ratepayers and the general public.

The starting base pay rate for this unionized position is \$35.40 per hour (inclusive of the wage premium paid for the ORO designation). Additional wages are provided for on-call duty and for having wastewater treatment and collection licenses as per the CUPE Local 3051 Outside Collective Agreement. As a unionized position, the candidate is eligible for base pay rate increases after successfully passing the probation period. The Municipality offers a competitive and attractive benefit package and enrollment in the OMERS pension plan. The regular workweek for this position is 40 hours per week.

Please visit [www.trenthills.ca](http://www.trenthills.ca) for the full job description.

Resumes will be received until **2:00 p.m. on Wednesday, February 12, 2025**. Please send resumes marked "Water Distribution/Treatment Plant Head Operator Competition – Confidential" to the following address:

Kari Petherick, Coordinator of Human Resources  
Municipality of Trent Hills  
P.O. Box 1030  
66 Front Street South  
Campbellford, ON K0L 1L0  
Telephone: (705) 653-1900 ext. 225  
[kari.petherick@trenthills.ca](mailto:kari.petherick@trenthills.ca)

The Municipality of Trent Hills is an equal opportunity employer that is committed to inclusive barrier-free recruitment and selection processes. We are pleased to accommodate individual needs in accordance with the Accessibility for Ontarians with Disabilities Act, 2005. Please let us know if you require accommodation at any time during the recruitment process. We thank all applicants who apply but advise that only those selected for an interview will be contacted.